



New Work Culture

to get equipped for more flexible occupations

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« **New work culture : get equipped for more flexibility** » is a new Erasmus + project which set the overall goal to build capacity of EU SMEs, VET professionals and employees to support digital transformation, through ensuring stakeholder co-design of innovative solutions, for team and people management in remote working environment.

Launched in January 2022 for a duration of 24 months, the NWC project is developed by a consortium of specialized organizations from France, Belgium, Cyprus, Poland, the Netherlands, Italy and Spain.

Reinventing our work environment together

NWC aims to set up a training program for trainers, workers and HR professionals who want to develop skills to face the new digital challenges of the world of work. NWC project is based on the idea that professionals, workers and HR need to acquire know-how, soft skills and soft competences to adapt to a changing world of work. At the end of this project, you will find on our website different educational resources validated and tested with target groups from different countries.





Why this project?

Work has taken a new turn with the breakthrough of teleworking. Workplaces are becoming more flexible and diverse. In this new world of work with rapid technological advances, fueled by the COVID 19 crisis, companies have accelerated their digitization: work methods and workplaces have changed, as have processes and interactions. This new working environment, while it may have been perceived as hostile, has also proved to be a fertile ground for the creation of new processes and the implementation of adapted tools. Aware of these changes, we want to create a space for reflection and to provide tools and educational resources to help the different actors of a company to sustainably improve their work environment and their daily collaboration methods.



The NWC team in action!

"The challenge is not technological but human above all"

How can we work serenely and together in an increasingly dematerialized working world? Last May, this question animated our first transnational meeting in the Netherlands. For us, the challenge is not only technological but also and mainly human above all. During this meeting, we worked together to develop our work plan and its themes to design pedagogical tools that can meet the needs of VET trainers, HR experts and employees. The results of our collaboration will be three resources:

- A training kit consisting of learning materials to help VET trainers carry out their own teaching activities and develop skills for flexible working.
- A guide to train the managers & HR experts within organizations on how to work more efficiently with the employees, including in remote environments.
- A set of 35 good practices and real case studies from different countries to inspire employers and employees



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